

82

MOST IMMEDIATE

By Hand



F. No. 23-5/2015-TS-IV

Government of India

भारत सरकार

Ministry of Human Resource Development

मानव संसाधन विकास मंत्रालय

(Department of Higher Education)

उच्चतर शिक्षा विभाग

729

16/8

Shastri Bhawan, New Delhi-110115

Dated 07th August, 2018

Dm/3170
15-8-18

To,

The Directors of NITTTR, Bhopal, Chandigarh, Kolkata & Chennai.

Subject: - Common Recruitment Rules (RRs) – Ministerial & Technical for 4 National Institute of Technical Teachers Training and Research (NITTTRs) located at Bhopal, Chandigarh, Kolkata and Chennai –reg.

Sir,

Kindly refer to your letter no. NITTTR-K/DS/2017-18/2375 dated 08.03.2018 on the above mentioned subject.

2. The matter has been examined in the Ministry. The Hon'ble HRM has approved the proposed Recruitment Rules (RRs) – Ministerial & Technical for 4 National Institute of Technical Teachers Training and Research (NITTTRs) located at Bhopal, Chandigarh, Kolkata and Chennai is enclosed at Annexure – I.

3. The NITTTRs are advised to adhere these Rules. It may be reiterated that no existing employee is to be adversely affected as per the new RR. Age limit & qualifications prescribed for direct recruitment will not be applicable for Promotions.

EVA

Yours faithfully

Sasikumar

(P. Sasikumar)

Deputy Secretary to the Government of India

Tel. No. 011-23070660

Email Id: - sasikumar.edu@nic.in

श्री. एस. एस. कुमार
(P. Sasikumar)
उप सचिव, मानव संसाधन विकास मंत्रालय
श्री. एस. एस. कुमार
उप सचिव, मानव संसाधन विकास मंत्रालय
न. नं. 23-5/2015-TS-IV
दि. 07-08-2018

ANEXURE - I

COMMON RECRUITMENT RULES (RRS) - MINISTERIAL & TECHNICAL FOR 4 NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH (NITTTR) LOCATED AT BHOPAL, CHANDIGARH, KOLKATA AND CHENNAI

GROUP - A

Sl. No	Post with GP	Educational and other Qualifications/Age Limit for Direct Recruitment	Method of Recruitment
1	Senior Administrative Officer (GP Rs. 6600/-)	Essential Qualification- Master's in any discipline with minimum of 55% from recognized University. Experience- Minimum of 15 years experience in administration, accounts, establishment, purchase and stores in Government, Quasi Government or autonomous organizations, preferably in an educational institution, of which minimum 10 years of experience in supervisory position with Grade Pay of Rs 4200/- or 7 years in grade pay of Rs. 4600/- or 6 years with a Grade Pay of Rs 4800/- or 5 years in grade pay of Rs. 5400/- or equivalent. Age Limit - Not exceeding 45 years for Direct Recruitment. Age Limit and Essential Qualification applicable for Direct Recruitment Only	Direct Recruitment failing which by Deputation from Central Government Department/Autonomous Institutions
2.	Senior Technical Officer (GP Rs. 6600/-)	Essential Qualification - ME/M.Tech with 15 years of experience. Age Limit - Not exceeding 45 years for Direct Recruitment. Age Limit and Essential Qualification applicable for Direct Recruitment Only	Direct Recruitment failing which by Deputation from Central Government Department/Autonomous Institutions

GROUP - B

Sl. No.	Post with GP	Educational and other Qualifications/Age Limit for Direct Recruitment	Method of Recruitment
1	Section Officer Grade - II (GP Rs. 4200/-)	Essential Qualification - Graduate in any discipline Experience- 6 years of experience in relevant field in the Grade Pay of Rs 2800/- or its equivalent. Age Limit - Not exceeding 40 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	67% by Promotion (From amongst Assistant with 6 years of relevant experience in the Grade pay of Rs. 2800/-) 33% by Direct Recruitment
2.	Section Officer Grade - I (GP Rs. 4600/-)	Essential Qualification- Graduate in any discipline Experience- 5 years of experience in relevant field in the Grade Pay of Rs 4200/- or its equivalent. Age Limit - Not exceeding 40 years for Direct Recruitment. Age Limit and Essential Qualification applicable for Direct Recruitment Only	50% by Promotion (Section Officer Grade II with 5 years of experience in grade pay of Rs. 4200/-) 50% by Direct Recruitment failing which, by Deputation from Central Government Department/Autonomous Institutions

Sl. No	Post with GP	Educational and other Qualifications/Age Limit for Direct Recruitment	Method of Recruitment
3.	Technical Assistant Grade I (GP Rs. 4200/-)	Essential Qualification - School final or its equivalent (Class 10) with 3 years Diploma + 15 years of experience Or B.Tech/BE + 10 years of experience Age Limit - Not exceeding 40 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	67% Promotion (From amongst Junior Technical Assistant Grade II with 20 years of relevant experience in the Grade pay of Rs. 2800/-) 33% direct Recruitment
4.	Senior Technical Assistant (GP Rs. 4600/-)	Essential Qualification- School final or its equivalent (Class 10) with 3 year Diploma + 20 years of experience Or B.Tech/BE + 15 years of experience Age Limit - Not exceeding 40 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	67% Promotion (From amongst Technical Assistant (Grade I) with 25 years of relevant experience in the Grade pay of Rs. 4200/-) 33% Direct Recruitment
5.	Technical Officer (GP Rs. 5400/-)	Essential Qualification- ME/M.Tech with 10 years of experience. Age Limit - Not exceeding 45 years	100% by Direct Recruitment

GROUP - C

Sl. No.	Post with GP	Educational and other Qualifications/Age Limit for Direct Recruitment	Method of Recruitment
1	MTS (GP Rs. 1800/-)	Essential Qualification- Passed School Final (Class X) or its equivalent examination Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	100% by Direct Recruitment
2.	LDC (GP Rs. 1900/-)	Essential Qualification- Passed 10 + 2 or its equivalent examination and having minimum typing speed of 30 w.p.m. Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	33% by Promotion (From amongst MTSs with 3 years of relevant experience in the grade Pay of Rs. 1800/-) 67% by Direct Recruitment
3.	Technician (GP Rs. 1900/-)	Essential Qualification- School final or its equivalent (Class 10) with ITI Holder + 5 Years experience (or) School final or its equivalent (Class 10) with 3 years Diploma + 2 years of experience Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	33% by Promotion (From amongst MTS with 7 years of relevant experience in the grade pay of Rs. 1800/-) 67% by Direct Recruitment

Q21

Sl. No.	Post with GP	Educational and other Qualifications/Age Limit for Direct Recruitment	Method of Recruitment
4.	UDC (GP Rs. 2400/-)	Essential Qualification- Bachelor's Degree in any disciplines or equivalent Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	50% by Promotion (From amongst LDC with 8 years of relevant experience in the grade pay of Rs. 1900/-) 50% by Direct Recruitment
5.	Senior Technician (GP Rs. 2400/-)	Essential Qualification- School final or its equivalent (Class 10) with ITI Holder + 10 Years experience (or) School final or its equivalent (Class 10) with 3 years Diploma + 7 years of experience Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	50% by Promotion From amongst Technician with 12 years of relevant experience in the grade pay of Rs. 1900/-. 50% by Direct Recruitment
6.	Assistant (GP Rs. 2800/-)	Essential Qualification- Bachelor's Degree in any disciplines or equivalent Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	50% by Promotion (From amongst UDC with 5 years of relevant experience in the Grade Pay of Rs. 2400/-) 50% by Direct Recruitment
7.	Technical Assistant Grade II (GP Rs. 2800/-)	Minimum Qualification- School final or its equivalent (Class 10) with 3 years Diploma + 10 years of experience Or B.Tech/BE + 5 years of experience Age Limit - Not exceeding 35 years for Direct Recruitment Age Limit and Essential Qualification applicable for Direct Recruitment Only	50% Promotion (From amongst Junior Technical Assistant Grade I with 15 years of relevant experience in the Grade pay of Rs. 2400/-) 50% direct Recruitment

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
---------	-------	---------------	-------------------------	------------------------------	------------------------------

MODE OF APPOINTMENT FOR VARIOUS POSTS IN NITTTR, CHANDIGARH

1. TEACHING POSTS

All teaching posts including that of Chief Librarian and Senior Librarian shall be filled by direct recruitment.

II. ADMINISTRATIVE SUPPORTING STAFF :

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
1.	Senior Administrative Officer	10000-325-15200	PB-3 Rs.15600-39100 GP Rs.6600	Direct open selection	No change
2.	Accounts Officer	7450-11500	PB-2 Rs.9300-34800 GP 4600	Deputation from Indian Audit and Accounts Department	No change
3(i)	Section Officer	6500-200-10500	PB-2 Rs. 9300-34800 GP 4200 - Grade pay enhanced to Rs.4600/- in view of GOI Ministry of Finance, Department of Expenditure, Implementation Cell letter No.F.No.1/1/2008-IC dated 13.11.2009	Due to merger of pay scale of Rs.6500-10500 & 5500-9000, same as in 3(ii) below	- Granted grade pay of Rs.4600/-. - 100% by promotion on seniority-cum-fitness basis amongst Section Officers drawing grade pay of Rs.4200/- subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.,

Approved vide
P.C.F. 16.7
B06 B 17.3.1(a)

(71)

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
3(ii)	Section Officer (Office/Store/Hostel/ Budget and Internal Test Audit/ IMCO/ Board (Re-designated as Section Officer from the post of Superintendent due to merger of pay scale of Rs.5500-9000& 6500-10500)	5500-175- 9000	PB-2 Rs.9300-34800 GP 4200	i) 67% by promotion from amongst Assistants/ on seniority-cum-fitness basis. (Minimum qualification graduation or equivalent as per criteria established at the institute with the approval of Chairman (BOG)(Attached as Annexure-I) ii) 33% by open selection amongst internal eligible candidates failing which on deputation (Minimum qualification graduation).	100% by promotion on seniority-cum-fitness basis amongst Assistants subject to fulfillment of minimum educational qualifications and experience prescribed for the post and qualify written test based on the prescribed syllabus as hereto for, failing which by open selection/Deputation / Contract / Re-employment.
4	Accountant	5500- 175-9000	PB-2 Rs. 9300-34800 GP 4200	Open selection or on deputation from IA&AD	Open selection or on deputation from IA&AD, failing which within institute or by open selection.
5	Assistants	4500-125- 7000	PB-1 Rs.5200-20200 GP 2800	i) 80% by promotion from amongst UDCs on seniority-cum-fitness basis. ii) 20% by direct recruitment with minimum qualification Graduation	100% by promotion on seniority-cum-fitness basis amongst UDCs subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
6.	Upper Division Clerk	4000-100-6000	PB-1 Rs. 5200-20200 GP 4200	(i)67% by promotion from amongst Lower Division Clerks (ii)33% by selection from amongst internal candidates.	100% by promotion on seniority-cum-fitness basis amongst LDCs subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.
7	LDCs	3050-75-3950-80-4590	PB-1 Rs. 5200-20200 GP 1900	90% by direct recruitment (graduate will be preferred) 10% from the internal employees in Pay Band-I i.e. 5200-20200 with GP 1800 having minimum qualification of Matriculation through competitive examination	No change
8(i)	Senior Hindi Translator (To be re-designated as Senior Translator due to merger of scale with 6500-10500)	5500-175-9000	PB-2 Rs.9300-34800 GP 4200	As these positions have been merged in single cadre renamed as : SENIOR TRANSLATOR	No change
8(ii)	Hindi Translator (To be re-designated as Senior Translator due to merger of scale with 5500-9000 and 6500-10500)	5000-8000	PB-2 Rs.9300-34800 GP 4200	100% open selection	

Sl. No.	Sl. No.	Old Pay Scale	Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
9(i)	Senior PA-PS (to be re-designated as Personal Assistant due to merger of pay scale of 5000-8000, 5500-9000 and 6500-10500)	6500-200-10500	PB-2 Rs. 9300-34800 GP 4200 - Grade pay enhanced to Rs.4600/- in view of GOI Ministry of Finance, Department of Expenditure, Implementation Cell letter No.F.No.1/1/2008-IC dated 13.11.2009	i) 67% by promotion on seniority cum fitness basis from amongst Stenographers Grade III in PB I with Grade Pay Rs.2400/- ii) 33% by open selection from amongst internal eligible candidates with minimum qualification graduation.	- Granted grade pay of Rs.4600/-. - 100% by promotion on seniority-cum-fitness basis amongst Personal Assistant (PA) subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection. ✓
9(ii)	Stenographer Grade I (to be re-designated as Personal I Assistant due to merger of pay scale of 5000-8000, 5500-9000 and 6500-10500)	5500-175-9000 100	PB-2 Rs. 9300-34800 GP 4200	-do -	- As 9 (ii) and 9 (iii) are merged in the same pay scale as per 6 th Pay Commission, re-designated as Personal Assistant . 100% by promotion on seniority-cum-fitness basis amongst Stenographers, subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.
9(iii)	Stenographer Gr.II (to be re-designated as Personal Assistant due to merger of pay scale of 5000-8000, 5500-9000 and 6500-10500)	5000-150-8000 100	PB-2 Rs. 9300-34800 GP 4200	-do -	100% by promotion on seniority-cum-fitness basis amongst Stenographers, subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.
10.	Stenographer Gr.III	4000-100-6000	PB-1 Rs.5200-20200 GP 2400	100% by open selection. Graduate will be preferred	No change

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
---------	-------	---------------	-------------------------	------------------------------	------------------------------

Existing	Proposed
<p>NOTE : 1. For considering Fitness of internal candidates for promotion, the following aspects will be seen :</p> <p>i) Annual Confidential Report ii) Special report of the Head of the Department iii) Clearance of qualifying examination based on specified syllabus subject to fulfilling qualifications/experience etc. required for promotion.; iv) DPC recommendations v) Qualifying service for promotion from the feeder grades will be as per Annexure A attached to the Govt. of India, Deptt. Per. & Trg. OM No. AB14017/61/2008-Estt.(RR) dated 24.3.2009. vi) LDC with 8 years continuous service for promotion as UDC and UDC with 10 years continuous service for promotion as Assistant will be considered by DPC without any examination. Other criteria to adjudge the eligibility and fitness of candidates for promotion to the next higher grade in hierarchy will continue to be followed as per existing rules.</p> <p>NOTE : 2. For considering fitness of internal candidates for short term leave vacancies. The short term leave vacancies may be filled up by promotion amongst the feeder cadres on seniority-cum-fitness basis in accordance with the existing mode of appointment against 67% quota for respective cadres. However fitness will be observed. The minimum qualification criteria for 33% quota promotion may not be observed where there is no such criteria in the case of 67% quota promotion. The Government of India's orders as regards reservation for SC/ST/OBC candidates for adhoc promotion against short term leave vacancies may continue to be followed. Promotion against leave vacancy will not confer any right to the promotee for his claim for promotion against regular vacancy or leave vacancy for a period of one year or more. The promotees will give an undertaking before joining that they will not claim any right for long term vacancy on the basis of their promotion against short term leave vacancy. Promotion against short term leave vacancy will be purely adhoc and the promotee will automatically revert to the original post as and when the vacancy ceases to exist or before the period of one year passes whichever is earlier.</p>	<p>No change</p> <p>iii) written test may be deleted for all posts except SO.</p> <p>iv) to v) No change</p> <p>vi) proposed to be deleted.</p> <p>NOTE : 2. For considering fitness of internal candidates for short term leave vacancies. The short term leave vacancies may be filled up by promotion amongst the feeder cadres on seniority-cum-fitness basis in accordance with the existing mode of appointment The Government of India's orders as regards reservation for SC/ST/OBC candidates for adhoc promotion against short term leave vacancies may continue to be followed. Promotion against leave vacancy will not confer any right to the promotee for his claim for promotion against regular vacancy or leave vacancy for a period of one year or more. The promotees will give an undertaking before joining that they will not claim any right for long term vacancy on the basis of their promotion against short term leave vacancy. Promotion against short term leave vacancy will be purely adhoc and the promotee will automatically revert to the original post as and when the vacancy ceases to exist or before the period of one year passes whichever is earlier.</p>

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
<p>NOTE : 10% of the vacancies in the posts of Lower Division Clerk will be reserved for being filled from those employees having minimum Matric qualification are working in Grade Pay of Rs. 1800.</p> <p>Selection would be made through competitive exam./test confined to such employees of the institute who fulfill the requirement of minimum educational qualifications viz. Matriculation or equivalent.</p> <p>The maximum age for this exam./test would be 40 years (45 years for Schedule Caste/Schedule Tribes and 43 years for OBC employees)</p> <p>Qualifying service for promotion from the feeder grades will be as per Annexure A attached to the Govt. of India, Deptt. Per. & Trg. OM No. AB.14017/2/97-Estt.(RR) dated 25.05.1998.</p> <p>The maximum number of posts to be filled by this method would be limited to 10% of vacancies in the cadre of Lower Division Clerk occurring in a year. Unfilled vacancies would be carried over to the next year.</p>					
<p>NOTE : 10% of the vacancies in the posts of Lower Division Clerk will be reserved for being filled from those employees having minimum Matric qualification are working in Grade Pay of Rs. 1800.</p> <p>Selection would be made through competitive exam./test confined to such employees of the institute who fulfill the requirement of minimum educational qualifications viz. Matriculation or equivalent.</p> <p>The maximum age for this exam./test would be 40 years (45 years for Schedule Caste/Schedule Tribes and 43 years for OBC employees)</p> <p>Qualifying service for promotion from the feeder grades will be as per Annexure A attached to the Govt. of India, Deptt. Per. & Trg. OM No. AB.14017/61/2008-Estt.(RR) dated 24.03.2009.</p> <p>The maximum number of posts to be filled by this method would be limited to 10% of vacancies in the cadre of Lower Division Clerk occurring in a year. Unfilled vacancies would be carried over to the next year.</p>					

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
---------	-------	---------------	-------------------------	------------------------------	------------------------------

TECHNICAL NON-TEACHING STAFF :

Recruitment of all Technical Non-teaching posts (Group A) carrying Pay Band 3, Rs.15600-39100 plus Grade Pay Rs.5400/- and above shall be made by direct recruitment and in accordance with the decision of the Board of Governors from time to time.

The mode of appointment of other Technical Non-Teaching posts below Group A level is as under:

A. LIBRARY STAFF

1(i)	Sr. Library and Information Assistant	Rs. 5500-175-9000	PB-2 Rs.9300 -34800 GP 4200	67% by promotion from Librarian Level IV (now Library information Asst.) on seniority cum fitness. ii)33% by open selection 100% by open selection	100% by open selection.
1(ii)	Library Information Assistant (to be re-designated as Sr. Library Information Assistant due to merger of pay scale of 5000-8000, 5500-9000 and 6500-10500)	Rs.5000-150-8000	PB-2 Rs.9300 -34800 GP 4200	Due to merger of pay scale same of both (1(i) and 1(ii) the posts re-designated as Senior Library Information Assistant	
2.	Restorer	3050-75-3950-80-4590	PB-1 Rs.5200-20200 GP 1900	100% by promotion amongst employees in PB-I Rs 5200-20200 plus Grade Pay Rs.1800 on the basis of seniority cum fitness having minimum qualification of Matric	No change
3	Jr. Electronics Engineer	6500-200-10500	PB-2 Rs.9300-34800 GP 4200 - Grade pay enhanced to Rs.4600/- in view of GOI Ministry of Finance, Department of Expenditure, Implementation Cell letter No.F.No.1/1/	i) 67% by promotion on seniority cum fitness basis from amongst Technicians having atleast 3 years Diploma in Electronics. ii)33% by open selection.	100% by promotion on seniority-cum-fitness basis amongst STA drawing grade pay Rs.4200/- subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
4	Sr. Production Assistant	5500-175-9000	2008-IC dated 13.11.2009 PB-2. Rs.9300-34800 GP 4200	i)67% by promotion on seniority cum fitness basis from amongst Graphic artist, failing which by open selection. ii)33% by open selection from amongst eligible internal employees failing which by open selection.	100% by promotion on seniority-cum-fitness basis from amongst Graphic Artist subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.
5(i).	Sr. Technical Assistant	5500-175-9000	PB-2 Rs. 9300-34800 GP 4200	i) 67% by promotion from amongst Estate Assistant/Technicians on the basis of seniority-cum-fitness basis, failing which by open selection ii) 33% by selection from amongst internal employees, failing which by open selection.	100% by promotion on seniority-cum-fitness basis from amongst Technicians subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.
5(ii)	Data Processing Assistant Grade I (To be re-designated as Senior Technical Assistant due to merger of pay scale of Rs.5000-8000,5500-9000 & 6500-10500)	5000-150-8000	PB-2 Rs. 9300-34800 GP 4200	The post is under deemed abolition	MAY BE DELETED

St. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
6	Estate Asstt./Technician	4500-125-7000	PB-1 Rs. 5200-20200 GP 2800	i) 67% by promotion amongst Mechanics/ Electrician/ Plumber/Painter/ Carpenter/Mason on the basis of seniority-cum-fitness failing which by open selection. ii) 33% by open selection	100% by promotion on seniority-cum-fitness amongst Mechanics subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection.
7	Mechanic/Electrician/ Plumber/Mason/ Carpenter	4000-100-6000	PB-1 Rs. 5200-20200 GP 2400	100% Open selection	No change
8	Graphic Artist	4500-125-7000	PB-1 Rs. 5200-20200 GP 2800	100% by open selection	No change
9	Senior Draftsman	5000-150-8000	PB-2 Rs. 9300-34800 GP 4200	Deleted due to abolition of posts of Sr. Draftsman	MAY BE DELETED
9.A	Camerman	45000-7000	PB-1 Rs. 5200-20200 GP : 2800	-	100% by open selection
10	Draftsman	4500-100-7000	PB-1 Rs. 5200-20200 GP 2800	100% by open selection	No change.

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
11.	Proof Reader	4000-100-6000	PB-I Rs. 5200-20200 GP : 2400	100% by open selection	The post has been merged with UDC vide item No. F.14.7 & B.14.3.1 in 14 th meeting held on 26.06.2009. Be deleted.
12	Staff Car Driver (Ordinary scale)	3050-75-3950-80-4590	PB-I Rs. 5200-20200 GP 1900	100% by open selection	No change
13.	Staff Car Driver Grade II	4000-100-6000	PB-I Rs. 5200-20200 GP 2400	100% by promotion amongst Drivers ordinary grade on seniority-cum-fitness basis and passing of Trade Test as per Govt. of India letter No. 22026/1/92-Estt.(D) dated 30.11.93 and approved by BOGs vide item No. 82.21 in its 82 nd meeting held on 16.06.99.	No change.
14.	Staff Car Driver Grade I	4500-150-7000	PB-I Rs. 5200-20200 GP 2800	100% by promotion amongst Drivers ordinary grade II) on seniority-cum-fitness basis and passing of Trade Test as per Govt. of India letter No. 22026/1/92-Estt.(D) dated 30.11.93 and approved by BOGs vide item No. 82.21 in its 82 nd meeting held on 16.06.99.	No change.

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
15	Laboratory Assistant	3050-75-3950-80-4590	PB-1 Rs. 5200-20200 GP 1900	100% by open selection	No Change
16	Laboratory Attendants	3050-75-3950-80-4590	PB-1 Rs. 5200-20200 GP 1900	(i) 67% by promotion amongst Daftries/Head Peon/Library Attendant/Peons/Wardboy and Guest Room Attendant on the basis of seniority-cum-fitness subject to fulfilling the educational qualifications. (ii) 33% by open selection	100% by promotion on seniority-cum-fitness basis amongst MSA drawing grade pay of Rs.1800/- subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection
17	Binder	3050-75-3950-80-4590	PB-1 Rs. 5200-20200 GP 1900	100% by open selection	100% by promotion on seniority-cum-fitness basis with grade pay of Rs.1800/- subject to fulfillment of minimum educational qualifications and experience prescribed for the post, failing which by open selection
18	Sr. DMO	3050-75-3950-80-4590	PB-1 Rs. 5200-20200 GP 1900	Deleted due to abolition of post of Sr.DMO	TO BE DELETED

Sr. No.	Cadre	Old Pay Scale	Pay Band with Grade Pay	Existing Mode of Appointment	Proposed mode of appointment
---------	-------	---------------	-------------------------	------------------------------	------------------------------

<p>Existing</p> <p>NOTE : For considering fitness of internal candidates for promotion the following aspects will be seen :</p> <ul style="list-style-type: none"> a) Annual Confidential Report b) Special Report of Head of Department c) To be judged for technical fitness to the promotional post by a committee in which at least one expert member to be co-opted from outside. d) Departmental Promotion Committee's recommendations. e) Qualifying service for promotion from the feeder grades will be as per Annexure attached to the GOI, Deptt.Per&Trg.OM No.AB-14017/61/2008 Estt(RR) dated 24.3.2009. 	<p>Proposed</p> <p>NO CHANGE</p>
--	---
