

**ITEM No.B.22.1 TO CONSIDER PROTECTION OF PAY OF Mrs.KANIKA SHARMA AND CLAIM OF SENIORITY W.E.F. 17.09.2004**

The Board of Governors of the institute in its 21<sup>st</sup> meeting (vide item No.B.21.3.9) held on 21.10.2011 had advised that a legal opinion in writing may be sought at the earliest and if need be the matter may be placed in a special Board of Governors meeting for further action.

Legal opinion from the Institute counsel Shri I.S. Sidhu has been received vide letter dated 09.12.2011, copy attached as **Annexure – I** at page No.7 to 8.

BOARD OF GOVERNORS MAY CONSIDER AND ADVISE

**ITEM NO.B.22.2 TO CONSIDER AND REVIEW OVERALL FACULTY DEVELOPMENT PROGRAMME RULES OF THE INSTITUTE**

The Board of Governors of the institute in its 16<sup>th</sup> meeting (vide item No.B.16.1 (b) against item No.B.15.4.7) held on 13.04.2010 has authorized the Director to constitute a committee to examine and recommend the Faculty Development Programme Rules.

A committee consisting of five faculty members was constituted by the Director to frame guidelines on the subject. The committee has given its recommendations which are placed as **Annexure - II** at page Nos.9 to 15.

BOARD OF GOVERNORS MAY CONSIDER AND APPROVE

**ITEM NO.B.22.3 TO CONSIDER AND ADVISE REGARDING  
ARBITRATION CASE**

On the recommendation of Finance Committee in its 21<sup>st</sup> meeting (vide item No.F.21.1(b) - Against Item No.F.20.2.5) the Board of Governors in its 21<sup>st</sup> meeting (vide item No.B.21.3.1) held on 21.10.2011 had approved to seek Legal opinion from the Institute counsel Shri I.S. Sidhu.

Copy of legal opinion received from the Institute counsel vide letter No. dated 01.12.2011 is attached as **Annexure – III** at page No.16 to 18.

BOARD OF GOVERNORS MAY CONSIDER AND ADVISE

**ITEM No.B.22.4 TO CONSIDER RE-EMPLOYMENT OF FACULTY  
BEYOND THE AGE OF SUPERANNUATION**

The Board of Governors of the institute in its 21<sup>st</sup> meeting (vide item No.B.21.1(b) against item No.B.20.3.5) held on 21.10.2011 has approved to follow the instructions issued by MHRD vide its letter No. 6-11 / 2011.TS.IV dated 12<sup>th</sup> October, 2011 & to implement the decision of the previous Board of governors meeting.

Norms for re-employment of faculty beyond the age of Superannuation will be placed before the Board of Governors for consideration and approval at the time of the meeting.

BOARD OF GOVERNORS MAY CONSIDER AND APPROVE

**ITEM NO.B.22.5 TO REPORT REGARDING ISSUANCE OF CHARGE SHEET TO SHRI K.L. SINGLA, SENIOR ADMINISTRATIVE OFFICER**

The institute had issued a charge sheet to Shri K.L. Singla, Senior Administrative Officer vide letter no.19838 dated 23.09.2011. Reply has been received from Shri K.L. Singla, Senior Administrative Officer vide letter dated 07.10.2011.

Action taken thereof will be appraised by the Member Secretary to the Board of Governors at the time of meeting.

IT IS FOR THE INFORMATION ONLY

**ITEM NO.B.22.6 TO CONSIDER AND APPROVE THE PENSION CASE OF SHRI K.L. SINGLA, SENIOR ADMINISTRATIVE OFFICER**

Shri KL Singla who was working in the office of AG Punjab, Chandigarh from 21.4.1972 to 26.7.1994(AN) was selected as Senior Administrative Officer at this institute through proper channel. He had joined the institute on 27.7.1994(FN). He is retiring from service on 31.12.2011 on attaining the age of superannuation i.e. 60 years.

Shri Singla rendered 22 years 2 months & 8 days qualifying service in AG(A&E) Punjab and had drawn the following pensionary benefits from AG Punjab as intimated by AG(A&E)Punjab vide letter No.Admn.I/A&E/Pen/K/94-95/139 dated 15 April, 2010 (copy enclosed as **Annexure - IV** at page No.19.

Number of days of the EL encashed	237 days
Amount of Gratuity paid	Rs.34,320/-
Pension	Rs. 864/-
Pension commuted	Rs. 288/-
Residual Pension	Rs. 576/-
Commutation	Rs. 52,359/-

As per pension Rules, the pension can be given for maximum qualifying service of 33 years. Shri Singla has already drawn pension for qualifying service of 22 years 2 months 8 days from AG Office. The balance qualifying service remains 10 years 10 months 4 days. As it is not clear as to whether Shri Singla would get full pension and other retirement benefits from this institute, therefore the institute had referred the case to the Ministry vide letter No. NITTTTR/Admn/E-1/009749 dated 14.6.2011 (Copy enclosed as **Annexure – V** at page No.20 to 21) and Accountant General O/O the Accountant General(A&E) Punjab Chandigarh vide letter No.NITTTTR/Admn/E-1/26060 dated 22.11.2011 (Copy enclosed as **Annexure-VI** at page No.22 to 23).

In response to the above, the Ministry vide letter No.7-23/2010-TS.IV dated 21 July 2011 (copy enclosed as **Annexure – VII** at page No.24) has clarified as under:

Shri Singla was allowed Pro-rata benefits on his permanent absorption in the erstwhile TTTI Chandigarh, now NITTTTR Chandigarh. The retrial benefits (including pension, commutation, gratuity, leave encashment etc) are calculated in accordance with the CCS Pension Rules 1972 as amended from time to time and the orders issued by the Department of Pension and Pensioners' Welfare from time to time.

The Office of the Accountant General (A&E) Punjab vide letter dated 01 December, 2011 (Copy enclosed as **Annexure – VIII** at page No.25) has intimated as under :

“this office is unable to confirm the admissibility of retirement pensionary benefits for the services rendered by Shri KL Singla in TTTI Chandigarh as this office is not aware of the rules applicable to the staff of TTTI Chandigarh. They advised to contact the higher authorities for the same”.

It is stated that NITTTR Chandigarh is following CCS Pensions applicable to Central Govt. employees. As per provision of rule 18 CCS Pension rules & GID there under (photo copy of extract enclosed as **Annexure – IX** at page No.26 to 27) the two separate pension for former service and pension admissible for re-employed service put together cannot exceed the pension that would be admissible at final retirement. As regards gratuity, it has been clarified in Swamy News of November, 2011 (Photo copy of extract enclosed as **Annexure – X** at page No.28) that gratuity at the time of final retirement shall be restricted to 33 years. In this case he had already drawn DCRG for 22 years of service from AG Office and as such in our opinion he shall be entitled to gratuity for 11 years only. It is further stated that Shri KL Singla was granted leave encashment for 237 days for his service rendered in AG Office and as such he is entitled to maximum of 63 days leave encashment as per rules.

As per the above rules, the pension and other retirement benefits of Shri Singla were worked out and the calculation sheet was sent to Shri Ajaib Singh, Accountant General, Office of the Accountant General(A&E) Punjab, Sector 17-E, Chandigarh vide DO Letter No.NITTTR/27824 dated 7.12.2011 for advice. A copy of DO Letter and calculation sheet is enclosed as **Annexure XI** at page No.29 to 30). The reply from Accountant General is still awaited.

BOARD OF GOVERNORS MAY KINDLY CONSIDER AND ADVISE

**ITEM NO. B. 22.7 TO REPORT ABOUT THE NOMINATION OF FIVE NEW MEMBERS ON THE BOARD OF GOVERNORS OF THE INSTITUTE.**

The Government of India, Ministry of Human Resource Development has nominated the following members on the Board of Governors of the Institute under Rule 2 (c) & (e) and Rule 4(c) of the Memorandum of Association and Rules & Regulations of NITTTR, Chandigarh Society, against the existing vacancies vide their letter No.7-26/2011-TS.IV dated 7<sup>TH</sup> December, 2011, a copy of which is attached as **Annexure – XII** at page No.31.

1. The Director of Technical Education, Govt. of NCT of Delhi
2. The Director of Technical Education, Govt. of Haryana, Panchkula
3. The Director of Technical Education, Govt. of Assam
4. The Director of Technical Education, Govt. of Andhra Pradesh
5. Vice Chancellor, Punjab Engineering College University, Chandigarh

The term of these members will be for a period of three years from the date of their nomination or until further orders, whichever is earlier.

IT IS FOR INFORMATION OF THE BOARD OF GOVERNORS

## **SUPPLEMENTARY AGENDA**

**ITEM NO. B. 22.8      TO REPORT ABOUT THE AUDIT CERTIFICATE  
ON ANNUAL ACCOUNTS OF THE INSTITUTE  
FOR THE FINANCIAL YEAR 2010-11**

The Audit Report of the accounts of the institute was received from the Principal Accountant General (Audit) Punjab & U.T, (U.T. Office), Chandigarh vide letter No.OAD/(C)/SAR/NITTTR/2010-11/309 dated 24.11.2011. The same has been incorporated in the Annual Report. The Annual Report (English version) has been sent to MHRD New Delhi vide letter no. NITTTR / Board / AR-2010-2011/ 28631 dated 20.12.2011. A copy of Audit Report of the accounts of the institute is enclosed as **Annexure – XIII.**

IT IS FOR INFORMATION OF THE BOARD OF GOVERNORS